

Workplace rights

As an early childhood education worker, you are entitled to certain workplace rights. A fair and supportive working environment has benefits for children, employers and employees and it is in everyone's interests to be aware of the key points:

Respect

You should always be treated with respect. This includes respect for your culture, values and beliefs.

Fair treatment

Your employment agreement and workplace policies must protect you from all forms of discrimination.

Dignity & good faith

Your working relationships must be conducted with dignity and in good faith.

Health & safety

You are entitled, by law, to a safe and healthy workplace.

Communication

You have the right to have your say and be listened to about issues that affect you in the workplace or the children in your care.

Whistle blowing

You have the right to speak up about any concerns you have without fear of harassment, victimisation (including informal pressure), discrimination or disadvantage.

Information

You are entitled to the information you need to do your job.

Professional development

You have the right to a workplace that provides you with the necessary skills to do your job.

Support

You have the right to support and representation when you choose.

Workplace democracy

You and your workmates have the right to work together to protect and improve your conditions of employment.